

The Clean Energy Access Network (CLEAN)

Call for applicants for the position of Chief Executive Officer, CLEAN

The Clean Energy Access Network (CLEAN) seeks to be a unifying entity with a clear mandate to support and grow the decentralized clean energy sector in India. Over time it is envisaged that CLEAN will not only become the go-to entity for decentralized clean energy sector in India, but will also become a go-to point for members of the sector internationally.

The Clean Energy Access Network seeks applicants for the position of Chief Executive Officer (CEO) of the network's Secretariat. CLEAN already has committed funding from USAID, GIZ, Shakti Sustainable Energy Foundation and ICCO (Innovative Change Collaborative) - to support institution building and network activities over the next three years. An alliance of ten organizations & networks – Selco Foundation, Council of Energy Environment and Water (CEEW), Ashden India Renewable Energy Collective, Indian Renewable Energy Federation, Shakti Sustainable Energy Foundation, The Nand and Jeet Khemka Foundation, The Energy and Resources Institute (TERI), The Climate Group, World Wide Fund for Nature – India (WWF) and the UN Foundation practitioner network - have come together to develop and support CLEAN and have committed in kind support to develop the organisation.

The CLEAN Secretariat is hosted in Small Scale Sustainable Infrastructure Development Fund for a period of three years (2014-2017), before it establishes itself as an independent entity. It will initially operate out of the office of Council on Energy Environment and Water (CEEW) and office of S3IDF in New Delhi and Bangalore, respectively. The position of the CEO will be based out of the office of CLEAN in New Delhi. CLEAN's operations were launched in August 2014.

The enclosed documents provide:

1. An overview of the evolution and vision of CLEAN.
2. the Terms of Reference for the position of Chief Executive Officer of CLEAN

Remuneration and other benefits will be in line with prevalent norms in the development sector and will be commensurate with the experience and value that the applicant will bring to the position.

Those interested please send in your CVs (no more than two pages long) with a covering letter (150 – 200 words only) to:

svati.bhogle@gmail.com by February 20th 2016.

Please mark the subject head in the mail as 'Application for CEO CLEAN'

About CLEAN and its founders

The need for a Clean Energy Access Network arises from the fact that while there are a number of enterprises that have stepped in to address the energy access gaps in India, the replicability and scalability of solutions is often a barrier to their growth. Other barriers to the effective functioning and scale up of such energy access practitioners include the absence of an enabling environment or a supportive eco-system. This includes lack of clarity on and / or support from

policy/regulations and limited engagement with policy makers; limited availability of skilled human resources; high cost of capital and apathetic financiers. Extensive discussions have taken place about creating a single network that can address these needs and represent the needs of these practitioners.

In 2013 December, 10 organizations, a combination of practitioners, research organizations, existing networks and facilitators, came together to begin establishment of this single Alliance.

These organizations are listed below:

Ashden India Renewable Energy
Collective



Council on Energy,
Environment and Water



Indian Renewable Energy
Federation



Shakti Sustainable Energy



SELCO Foundation



The Nand and Jeet Khemka
Foundation



The Energy and Resources
Institute (TERI)



The Climate Group



World Wide Fund for Nature-
India

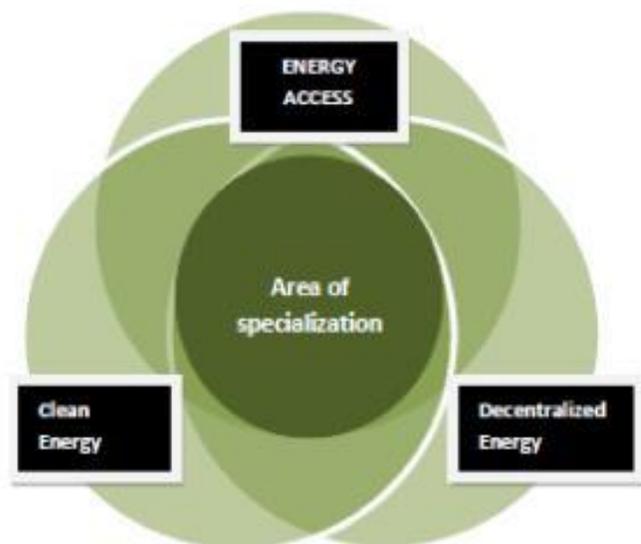


UN Foundation Practitioner
Network



CLEAN's objectives and vision

The Alliance brings together practitioners, with membership from other supporters of the decentralized energy ecosystem such as research organizations, financial institutions, relevant private sector companies, think tanks and funders. It emphasizes on the decentralized, clean energy access space that reaches out to underserved communities across India. The Alliance



This alliance will address the needs of practitioners in the Energy access space, particularly those in the decentralized clean energy access space (represented in dark green in the diagram)

itself is technology and scale agnostic (eg. biomass, solar, pico hydro and ranging from pico solutions, through to larger decentralized energy solutions) and established in a manner that enables reach across India. Recognizing that the reach of decentralized renewables applications goes beyond just electricity generation, the Alliance also develops activities on, mechanical and thermal applications focusing on end-uses including cooking, lighting, and other domestic needs as well as water pumping and energy needs of small scale industry and other livelihoods activities. As a countrywide network of DCE firms, CLEAN represents the sector to the government and other stakeholders.

Terms of Reference Title of Position : CHIEF EXECUTIVE OFFICER, CLEAN

Reports to : Governing Board of CLEAN

Educational qualification:

Masters degree in Engineering or Social Sciences is preferred. If the Academic qualifications are in the energy sector and/or in the development sector it would be an added advantage. Applicants with Bachelors degree will be considered if applicant has considerable experience in the development (especially rural development) or energy sectors.

Experience:

At least 10 years of work experience that reflects ability to anchor networks and engage with multiple stakeholders including the government is important. Strong preference will be given to people with experience in the development sector which encompasses technical, social and policy issues. Experience must reflect:

- ◆ Implementation experience
- ◆ Expertise in Policy issues
- ◆ Programmatic and Organizational management

Roles and Responsibilities:

1. The CEO is expected to commit at least 3 years to CLEAN.
2. Working in congruity with the goals of the Network and its plans to scale with increasing organizational sustainability.
3. Responsible to the Governing board of CLEAN for implementation of the planned activities

and their intended outputs and outcomes, based on budgets approved by the board.

4. Hiring, Mentoring/ Leading the Secretariat and overseeing the work of Program Managers and Project Coordinator
5. Where relevant ensuring synergies are captured between the work of individual members of the network and the work of the network itself
6. Taking leadership in preparing the plans, outputs and outcomes for subsequent years, with budgets and targets for the network, along with the Program Managers and the Chair of the Board of CLEAN.
7. Overseeing implementation of the plan and its components
8. Will be the key individual representing the Network in programme execution, fund raising activities and building partnerships with long-term stakeholders.
9. Establish guidelines, procedures, processes and tools that are consistent with CLEAN's policy and practice in order to ensure proper budget, accounting, financial and human resources management and controls.
10. Responsible for Final Reporting on activities and financials to donor agencies and public
11. Support key representatives / members of CLEAN and participate in liaison activities for engagement with Governments within and outside India. Maintain cooperation and incorporate best practices in development and implementation of CLEAN's strategies.
12. Engaging with Governing and Advisory Boards of CLEAN to keep them updated on all progress and challenges on all fronts, with relation to the network.
13. By mid of Year 2, take leadership in developing a plan for CLEAN to become an independent entity – financially and in terms of activities.

Core Competencies and requirements:

1. Strong engagement, managerial and leadership skills; Highly motivated, responsible, self-directed
2. Strong preference to applicants with a successful track record in the clean energy sector that has also involved engagement with impact investment and fund management expertise.
3. Interest in the sector to manage the Network engaged across a range of areas and involve with variety of stakeholders. The applicant is expected to have an understanding of the stakes, challenges and opportunities in the climate, energy and development sectors. Further, the applicant is expected to have contacts of and have networked with development agencies, private foundations, impact investors and other development organisations.
4. Experience working with the international and domestic donor community. Prior experience in Business development. Ability to take leadership in creating partnerships and ensure that CLEAN can identify and generate opportunities.
5. The applicant should be at ease working in a small structure – in a start-up type environment – where tasks and responsibilities may be in constant movement.
6. Knowledge of spoken Hindi and other regional languages in addition to strong working knowledge of English.