

Terms of Reference (TOR)
ENERGY FOR HEALTH – Milestone Documentation – Manipur, Sikkim, Nagaland

Objective	<ul style="list-style-type: none"> - Develop and design 1 coffee table books (for each state), representing key milestones of the Energy for Health Program in Manipur, Sikkim and Nagaland state's - Design and implement a dissemination strategy for the key milestones represented in the book in Manipur, Sikkim and Nagaland State's as well as regional and national level
Timeline	2 Months
Expected area of expertise	Experience in developmental and grassroot communications strategy design, production and dissemination
Link to apply	https://forms.gle/aM4D1kDhjtzVdy8GA (Contact Procurement for Form Link)
Last Date for Apply	22nd February, 2026

About SELCO Foundation: SELCO Foundation's mission is to create a platform of solutions that uses sustainable energy as a catalyst to bridge environmental sustainability and poverty alleviation. With holistic development as the primary focus, the organization strives to create equitable societies, where services are accessed by all communities. The interventions of SELCO lead to a sustainable delivery model of essential services like livelihoods, education, and health till the last mile. (Read more about SELCO here: <http://www.selcofoundation.org/>)

Summary of the project: As a part of its "Energy for Health" program, SELCO Foundation aims to strengthen health services delivery through the deployment of Decentralized Sustainable Energy Solutions for health centers across India, thereby improving access to quality health care.

SELCO Foundation is looking to develop and design a series of a "milestone" report that showcase Energy for Health program updates in the state of Manipur, Sikkim and Nagaland where health facilities have been solar powered and integrated with med tech in partnership with respective state governments. These books will highlight the blanket coverage achieved in Manipur, Sikkim and Nagaland state, detailing the transformative changes brought about by ENERGY HEALTH initiatives and design effective methods to outreach the same.

The coffee table books will serve as a visual and narrative representation of SELCO's work, featuring high-quality photographs, compelling stories, and detailed accounts of the positive impacts on local communities, role of champions and stakeholders. By capturing the essence of all stakeholder efforts, these books aim to inspire and inform stakeholders, partners, and public about the potential of decentralized sustainable energy solutions in driving social and economic development.



The books would also need to capture specific cultural nuance of each state in its visual language and narrative.

Audience: The coffee table books showcase the program, its progress and impact to State level, district level health and relevant stakeholders critical in designing, implementing and sustaining Energy for Health Programs.

Scope of Work:

Project Management

Oversee all phases from inception to completion in a timely manner, while also ensuring the project's objectives are met with quality and efficacy. Coordinate amongst all involved parties for timeline delivery

Research, Content Development and Photography

- Field visits to gather data, stories, and testimonials from local communities, health centers, champions, partners, and SELCO teams.
- Showcase the reach and depth of the Energy for Health Program, as implemented in Manipur, Sikkim and Nagaland state, highlighting the following
- Role of local champions in delivering and sustaining impact
- Experiences of communities and patients in the region, and the programs impact on them accessing health services
- Challenges overcome by partners and key stakeholders on the field in achieving implementation and success on the field
- Capture high-quality images depicting the work and its impact.

Production

- Create visually appealing layouts for the coffee table books, including covers, page layouts, and infographics.

Editing and Proofreading

- Ensure content accuracy, clarity, and consistency.
- Ensuring that content and people's experiences are approached with sensitivity

Outreach

- Dissemination and Communication Plan for Energy for Health programs in Manipur, Sikkim and Nagaland. The list of sites will be provided once the agency is finalized.

Deliverables:

- 1 coffee table books (1 for each state) - in pdf format, representing the following:
 - o State Introduction and Overview
 - o At least 10 impact stories showcasing how the program is impacting critical health programs



- At least 5-7 stories from the field of champions who are playing a significant role in strengthening the program in the State, the challenges they face and how they problem solve or persist forward
- At least 50 high quality photographs to complement the above
- Audio recording of the interviews

Timelines: **60** days after the signing of the contract.

Selection Criteria:

- Proven experience in developmental research, communication design, story-telling and narrative design, photo editing, video production, infographics, and visual communication.
- Proven experience in designing state and national level dissemination strategies
- Showcase capacity to be able to delivery to contract deliverables in a timely manner

Payment Terms:

50%	After signing the contract
50%	Completion of deliverables under the Contract

Note: For every tranche of payment, the Consultant must raise the Invoice and submit the final deliverable (if applicable).

Travel:

1. The travel plan should be submitted to SELCO Foundation for approval.
2. Travel expenses will be paid as per SELCO Foundation's travel policy on actuals
3. Separate invoice to be raised for travel imbursements and actual bills and payment details to be submitted along with it

To apply

Interested consultants / organizations, with relevant experience (please include samples and/or references of the previous similar work as proof of experience) and based out of India are requested to reach out with a detailed proposal giving a brief on the methodology and the process they will uptake for this project, including budgets (with break-ups and explanation), timelines and milestones and submit the same to google form <https://forms.gle/TfqYUAAwwowBfBDSa> on before **22/02/2026**.

Any further queries please write to procurement@selcofoundation.org with a subject line: "**Milestone Documentation of coffee table books – Manipur, Sikkim and Nagaland**"

Refer Terms and Condition:**Refer Terms and Condition:**

1. Sub-contracting: In the event that the Consultant requires the services of subcontractors to perform any obligations under the Contract, the Consultant shall obtain the prior written approval of the Foundation. Any rejection or non-performance of the subcontractor shall not, in and of itself, entitle the Consultant to claim any delays in the performance, or to assert any excuses for the non-performance, of any of its obligations under the Contract, and the Consultant shall be solely responsible for all services, obligations and deliverables performed by its subcontractors

2. Quality Assurance

The data submitted to SELCO Foundation should be accurate, complete, reliable and relevant. Consulting agency shall establish additional layers for data cleaning and submission.

3. Financials & Reporting

TDS will be deducted on the fixed amount as per Income Tax Act and Rate of Percentage. In accordance with the Central Board of Direct Taxes circular No. 7 of 2022 dated 30th March, 2022 in relation to the clarifications with respect to Section 114AAA of the Income-tax Rules, 1962, failure to link Aadhar number to the PAN card and/or failure by any person, who falls within the income tax bracket or otherwise, to file tax returns in relation to payment of TDS for any service (in accordance with Section 206AB and 206AA) and/or an inoperative PAN card will result in a 20% tax deduction.

4. Indemnification

Both parties shall indemnify and hold its Trustees, Directors and representative officers, employees, agents harmless from and against any and all claims, demands, actions, losses, liabilities, charges, damages, costs and expenses (including but not limited to reasonable attorney's fees) arising out of or resulting from (1) any claims arising in connection with activities undertaken by both parties in connection with the project or (2) Consultant's gross negligence or willful misconduct or breach of any undertaking, covenant, representation or warranty contained in this agreement and/ or the actual infringement of any patent, trademark, copyrights, trade secret or any other intellectual property right of the third party.

5. Patent, Copyright and other Proprietary Rights

- (i) Except as is otherwise expressly provided in writing in the Contract, the Foundation shall be entitled to all intellectual property and other proprietary rights including, but not



limited to, patents, copyrights, and trademarks, with regard to products, processes, inventions, ideas, know-how, or documents and other materials which the Consultant has developed for the Foundation under the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract. The Contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for the Foundation.

- (ii) Subject to the foregoing provisions, all documents, reports, recommendations, documents, and all other data compiled by or received by the Consultant under the Contract shall be the property of the Foundation, shall be made available for use or inspection by the Foundation at reasonable times and in reasonable places, shall be treated as confidential, and shall be delivered only to the Foundation's authorized officials on completion of work under the Contract
- (iii) The Consultant will treat all information given to him/her as information with proprietary value and will not disclose the same to competitors or any outsiders. The Consultant will not at any time, except under legal process, divulge any trade or business secret relating to the Foundation or any customer or agent of the Foundation, which may become known to him by virtue of his position as consultant, save in so far as such disclosure shall be necessary in the interest and for the benefit of the said Foundation and will be true and faithful to the Foundation in all dealings and transactions whatsoever relating to the said Foundation.
- (iv) Reports or other data that are developed specifically for the performance of this Contract shall be the property of the Foundation, and the Consultant shall deliver reports and data to the Foundation as per the milestones. Dissemination of the reports and any information from the said contracts shall be done with written approval from the Foundation.

6. Publicity, use of name & Logo of the Foundation: The Consultant shall not advertise or otherwise make public for purposes of commercial advantage or goodwill that it has a contractual relationship with the Foundation, nor shall the Consultant, in any manner whatsoever use the name, emblem, logo or official seal of the Foundation or that of SELCO in connection with its business or otherwise without the written permission of the Foundation.

7. Observance of Law:

- I. The Contractor will comply with all applicable laws, rules, regulations and statutory requirements and amendments thereof, in the manufacture and distribution of products and supplies and in providing services to the Foundation and during the term of Agreement.

- II. Child Labour- The Contractor will, its parent entities, partners or subcontractors nor any of its subsidiary or affiliated entities (if any) is engaged in any practice inconsistent with the rights set forth in the Child Labour (Prohibition and Regulation) Act of 1986, which, inter alia, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral, or social development.
- III. Forced Labor- The Contractor will not engage in any activity that will result in forced or compulsory labor under applicable laws including the Bonded Labour System (Abolition) Act, 1976,
- IV. Abuse of Labour- Contractor will act in accordance with applicable laws and regulations and will not violate the rights of labourers as stated in The Factories Act, 1948 and similar legislations.
- V. Working Hours, Overtime, Wages and Other Benefits-Working hours, wages and benefits shall be provided by the Contractor to its staff and employees in accordance with applicable laws including the Minimum Wages Act, 1948.
- VI. Declaration of blacklisting- Contractor represents and warrants to SELCO that, as on the date of signing of this Purchase Order, it is neither blacklisted/ debarred nor it is under a declaration of ineligibility by Central / State or Semi-Government Organization/Department or Institutions and Public Sector Undertakings in India and abroad Contractor further undertakes to duly inform SELCO in the event it is blacklisted subsequent to execution of this Purchase Order/Work Order.
- VII. Compliance with Anti-bribery Laws: Contractor and each of its directors, officers, employees, agents or other (collectively referred to as "Contractor") represent and warrant that it shall not either directly or on behalf of SELCO Foundation give, offer, promise to offer, or authorize the offer, directly or indirectly (proxy bribing), anything of value (such as money, shares, goods or service, gifts or entertainment) to government officials, government customers, potential government customers or foreign government officials including officials of any public international organizations or officials of any political party either in India or abroad ("Officials") with an Intent to influence any act or decision in his or her official capacity Induce the Official to do or omit to do any act in violation of his or her lawful duty to obtain any improper advantage, or Induce to use such Official 's influence improperly to affect or influence an act or decision.
- VIII. The Contractor shall not provide any offering, promising, giving or receive, solicit or accept a financial or other advantage, or any other thing of value, with the intention of influencing or rewarding the behaviour of a person in a position of trust to perform a public, commercial or legal function to obtain or retain a commercial advantage.

- IX. Contractor understands and acknowledges that any non- adherence to the warranty as stated herein above will be violation of the provisions of the Indian Prevention of Corruption Act,1988 and other applicable laws and legislations ("Anti-bribery Laws").
- X. In addition, Contractor agrees to promptly report to SELCO Foundation of any incident of breach or potential breach of this section.
- XI. Compliance with Sexual Harassment of Women (Prevention, Prohibition & Redressal) Act, 2013 (PoSH): The Contractor shall agree to adhere to the mandates prescribed under the Sexual Harassment of Women (Prevention, Prohibition & Redressal) Act, 2013, which requires all workplaces to have a Policy and Internal Committee to address complaints of sexual harassment that women may face at the workplace.

8. Termination:

Either party may terminate this contract by giving a notice in writing to the other party stating their intention to terminate the same on the expiration of Seven (7) days from the date of such notice. In addition, the Foundation may also terminate this contract forthwith in the event of any fraud, misconduct or neglect of duties on the part of the Consultant. Any notice to be given hereunder shall be sufficiently given to the Consultant if forwarded by registered post or by Courier Service to the last known postal address of the Consultant and shall be sufficiently given to the Foundation if similarly forwarded to the registered office. Upon the termination of this contract and payment of the said fees due up to such termination, and payment of all disbursements and out-of-pocket expenses incurred up to the date thereof (provided the same have been incurred after obtaining prior approval), the Consultant shall deliver all deeds, documents and paper in his possession relating to the business of the Foundation or as the Foundation shall direct, and shall continue to afford him all reasonable assistance for concluding pending matters at the date of such termination without making any charge thereof.

9. Force Majeure:

- (i) *Force majeure* as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, terrorism, or any other acts of a similar nature or force, *provided that* such acts arise from causes beyond the control and without the fault or negligence of the Consultant
- (ii) In the event of and as soon as possible after the occurrence of any cause constituting *force majeure*, the affected Party shall give notice and full particulars in writing to the other Party, of such occurrence or cause if the affected Party is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under the Contract. The affected Party shall also notify the other Party of any other changes in

condition or the occurrence of any event which interferes or threatens to interfere with its performance of the Contract. Not more than fifteen (15) days following the provision of such notice of *force majeure* or other changes in condition or occurrence, the affected Party shall also submit a statement to the other Party of estimated expenditures that will likely be incurred for the duration of the change in condition or the event of *force majeure*.

- (iii) On receipt of the notice or notices required hereunder, the Party not affected by the occurrence of a cause constituting *force majeure* shall take such action as it reasonably considers to be appropriate or necessary in the circumstances, including the granting to the affected Party of a reasonable extension of time in which to perform any obligations under the Contract.
- (iv) If the Consultant is rendered unable, wholly or in part, by reason of *force majeure* to perform its obligations and meet its responsibilities under the Contract, the Foundation shall have the right to suspend or terminate the Contract on the same terms and conditions as are provided for in this Contract.

10. Both the Foundation and the Consultant fully and freely intend to create an independent Contractor relationship under this Contract. Nothing herein shall be deemed to establish a partnership, joint venture, association or employment relationship between the parties. Both parties agree that the consultant has the right to sole and exclusive control over the manner and means employed in performing their activities under this Contract.

11. Settlement of disputes:

- (i) The Parties shall use their best efforts to amicably settle any dispute, controversy, or claim arising out of the Contract or the breach, termination, or invalidity thereof.

Any dispute, controversy, or claim between the Parties arising out of the Contract or the breach, termination, or invalidity thereof, unless settled amicably, within sixty (60) days after receipt by one Party of the other Party's written request for such amicable settlement, the matter shall be referred by either Party to arbitration in accordance with the Arbitration and Conciliation Act, 1996. The venue of the arbitration shall be at Bangalore. Likewise, the jurisdiction will vest with courts in Bangalore.
