



## **TERMS OF REFERENCE**

for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems  
and Formulation Pathways

<b>Title</b>	Terms of Reference for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems and Formulation Pathways
<b>Timeline</b>	03 months
<b>Expected area of expertise</b>	<p>The consultant or consultancy firm should have the following qualifications and experience:</p> <ul style="list-style-type: none"><li>• Experience in poultry systems, livestock development, or rural livelihood programs</li><li>• Understanding of poultry nutrition, low-cost feed formulation, and locally available feed ingredients</li><li>• Experience in documenting grassroots innovations, community-led enterprises, or sustainable livelihood interventions</li><li>• Ability to conduct field assessments, stakeholder consultations, and implementation learning documentation</li><li>• Familiarity with decentralised and smallholder poultry production systems</li><li>• Strong analytical, report writing, and communication skills</li><li>• Experience working with farmer collectives, women-led enterprises, FPOs, or rural communities is preferred</li><li>• Familiarity with sustainable agriculture and circular economy approaches will be an added advantage</li><li>• Ability to assess feed formulations, ingredient suitability, and decentralised feed models from both technical and livelihood perspectives</li></ul>
<b>Apply Link</b>	<a href="https://forms.gle/3pkrJTBuS9PLHYe78">https://forms.gle/3pkrJTBuS9PLHYe78</a>
<b>Last date to Apply</b>	<b>25<sup>th</sup> June 2026</b>

### **About SELCO Foundation**

SELCO Foundation's mission is to create a platform of solutions that uses sustainable energy as a catalyst to bridge environmental sustainability and poverty alleviation. With holistic development as the primary focus, the organization strives to create equitable societies, where services are accessed by all communities. The interventions of SELCO lead to a sustainable delivery model of essential services like livelihoods, education, and health till the last mile. (Read more about SELCO here: <http://www.selcofoundation.org/>)

### **1. Introduction**

This Terms of Reference outlines the scope, objectives, methodology, deliverables, and timelines for a study on low-cost poultry feed practices across SELCO Foundation's focus geographies.



## **TERMS OF REFERENCE**

### for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems and Formulation Pathways

The engagement is primarily a documentation and learning study. It will capture how smallholder poultry farmers and community enterprises currently feed their birds - what ingredients they use, where they source them, what they cost, and what challenges they face. It will also explore what locally available materials exist across different regions that could form the basis of more affordable and accessible feed options.

The study is expected to generate practical insights and grounded recommendations that SELCO and its partners can use to strengthen decentralised, affordable, and locally appropriate poultry feed ecosystems rooted in what already exists on the ground, not in externally prescribed formulations.

## **2. Background**

The poultry sector plays an important role in supporting rural livelihoods, nutritional security, and decentralised income generation across India, particularly among smallholder farmers, women-led enterprises, and vulnerable communities. In several of SELCO Foundation's focus geographies - **Karnataka, Odisha, Assam, Meghalaya, Mizoram, Manipur and Nagaland**, poultry systems serve as an important livelihood pathway due to their relatively low entry barriers and potential for localised enterprise development.

However, access to affordable, nutritionally adequate, and locally viable poultry feed continues to remain a major challenge for decentralised and smallholder poultry systems. Rising feed costs, dependence on externally sourced inputs, supply chain limitations, and lack of regionally adapted feed solutions often affect productivity, profitability, and long-term sustainability for farmers and community enterprises.

At the same time, different geographies are characterised by diverse agro-climatic conditions, locally available feed ingredients, indigenous knowledge systems, agricultural by-products, and community-led practices that present opportunities for developing low-cost and context-responsive feed systems. Several local feed preparation practices and decentralised models are already being explored across regions, but there is limited systematic documentation and learning around their effectiveness, operational feasibility, scalability, nutritional adequacy, and adoption potential.

There is therefore a need to undertake a study that not only documents existing low-cost poultry feed practices and implementation models, but also captures key learnings, regional variations, ecosystem challenges, and opportunities for future innovation. The study is expected to identify pathways for strengthening decentralised poultry feed systems through locally appropriate formulations, sustainable sourcing strategies, community-led enterprise models, and improved accessibility for smallholder farmers.



## **TERMS OF REFERENCE**

for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems  
and Formulation Pathways

### **3. Objectives**

The key objectives of the study are:

- Document existing poultry feed practices across SELCO's focus geographies - what farmers feed their birds, how they source it, what it costs, and how practices vary across regions.
- Understand what locally available ingredients, agricultural by-products, and community feed practices exist across each geography and how they are currently being used.
- Capture how feed access and affordability change across seasons - what shortfalls farmers experience and how they cope.
- Understand the relationship between feed, bird health, and productivity from the farmer's perspective - what works, what doesn't, and why.
- Document the challenges and constraints farmers face around feed - cost, availability, quality, knowledge, and supply.
- Identify locally available feed resources that are underutilised or have potential for wider adoption.
- Capture learnings from existing community enterprises, collectives, and local innovations around poultry feed.
- Surface practical ideas and directions for improving feed access and affordability at the community level grounded in what already exists locally.
- Provide recommendations for future interventions, enterprise models, and partnerships that SELCO and its partners can pursue in the poultry feed space.

### **4. Scope of Work**

The consultant/agency will undertake a study across SELCO Foundation's focus geographies, including Karnataka, Odisha, Assam, Meghalaya, Mizoram, Manipur and Nagaland.

The scope of work will include, but not be limited to, the following:

#### **A. Documentation and Assessment of Existing Feed Systems**

- Map and document existing poultry feed practices and formulation approaches being used across selected geographies
- Identify locally available feed ingredients, agricultural by-products, and indigenous feed practices
- Document decentralised feed preparation systems, procurement models, and supply mechanisms
- Understand cost structures, affordability, sourcing challenges, and accessibility of feed systems

#### **B. Stakeholder and Ecosystem Assessment**

- Engage with poultry farmers, women-led collectives, enterprises, producer groups, FPOs, community institutions, and ecosystem stakeholders
- Understand farmer experiences, adoption barriers, operational challenges, and livelihood implications



## **TERMS OF REFERENCE**

### **for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems and Formulation Pathways**

- Assess existing support systems, local enterprises, market linkages, and institutional ecosystem gaps related to poultry feed systems
- Identify opportunities for strengthening localized feed ecosystems and decentralized enterprise models

#### **C. Feed Formulation Assessment and Pathway Development**

- Identify what feed ingredients and agricultural by-products are locally available across each geography - what exists, in what quantities, at what cost, and in what seasons.
- Understand which locally available materials are already being used for poultry feed, which are underutilised, and why.
- Capture indigenous knowledge and community practices around feed - what has been tried, what works, and what the barriers to wider adoption are.
- Understand ecosystem gaps - where local feed supply chains break down, where farmers are most dependent on external inputs, and where the greatest affordability pressure lies.
- Surface practical directions for improving feed systems using locally available resources not prescriptive formulations, but grounded ideas emerging from what already exists.

#### **D. Documentation Outputs**

- Develop detailed documentation in the form of a report and presentation of selected case examples, implementation learnings, and regional practices
- Present actionable recommendations and future pathways for SELCO Foundation and ecosystem stakeholders

## **5. Methodology**

The consultant/agency is expected to adopt a mixed-methods and participatory approach for the study.

### **a. Desk Review:**

- Review existing literature, reports, studies, and secondary research related to poultry systems, feed formulation, decentralized livestock systems, and smallholder poultry livelihoods
- Review relevant policy frameworks, government schemes, and existing ecosystem interventions related to poultry and livestock development

### **b. Field Data Collection:**

- Conduct field visits across selected project geographies
- Undertake interactions with farmers, enterprises, collectives, women-led groups, FPOs, and ecosystem stakeholders
- Document feed preparation practices, ingredient sourcing systems, operational models, and implementation experiences



## TERMS OF REFERENCE

### for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems and Formulation Pathways

- Capture qualitative insights through interviews, focus group discussions, and stakeholder consultations

#### c. **Technical and Ecosystem Analysis:**

- Compare how poultry feed systems differ across regions and understand what local ingredients/resources are available in each geography.
- Understand ecosystem gaps, supply chain challenges, affordability concerns, and opportunities for decentralised feed systems
- Identify opportunities for future feed formulation pathways and enterprise-led models

#### d. **Validation and Consultation:**

- Conduct discussions and validation sessions with SELCO Foundation teams and relevant stakeholders
- Incorporate feedback and regional insights into the final recommendations and pathway framework

## 6. Key

### **Deliverables**

#### **Inception**

#### **Report**

- Detailed methodology
- Work plan and timelines
- Study framework and approach

#### **Field Documentation and Learning Report**

- Regional documentation of existing feed systems
- Stakeholder insights and implementation learnings
- Case examples and ecosystem observations

#### **Draft Final Report**

- Analysis of existing feed practices and ecosystem challenges
- Assessment of low-cost feed formulation approaches
- Comparative regional insights and implementation learnings
- Assessment of formulation feasibility, affordability, and operational considerations
- Indicative opportunities for region-specific feed formulation pathways
- Recommendations for future pathways and interventions

#### **Final**

The final report should include:

- Documentation findings
- Ecosystem analysis
- Regional feed system insights

#### **Report**



## TERMS OF REFERENCE

### for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems and Formulation Pathways

- Feed formulation assessment findings
- Future feed formulation pathways
- Recommendations for enterprise models, partnerships, and interventions
- Case studies, visuals, and stakeholder narratives
- Strategic recommendations for strengthening decentralised poultry feed ecosystems

#### Presentation to Stakeholders

Presentation summarising findings, learnings, and recommendations for SELCO Foundation and relevant stakeholders

#### 7. Timeline

The overall duration of the assignment is expected to be approximately **12 weeks (3 months)** from the date of engagement.

Sl No.	Task	Timeline
1	Inception meeting + inception report: secondary research findings, study framework, field methodology, proposed field sites	July (Week 1–2)
2	Desk Review and Secondary Research	July (Week 2–4)
3	Field study completion across Karnataka, Odisha, and North East India; raw data, photographs, audio recordings, and interview transcripts submitted alongside	August (Week 1–3)
4	Documentation, Ecosystem Analysis, and Learning Synthesis	August (Week 3–4)
5	Draft report: findings, regional feed ecosystem documentation, local ingredient mapping, and practical recommendations; summary presentation deck	September (Week 1–2)
6	Validation discussions and up to 2 rounds of feedback incorporation	September (Week 3–4)
7	Final submission — full report, summary deck, clean datasets, audio recordings, interview transcripts, and handover presentation session	September (Week 3)

#### **Note:**

- Orientation and discussion sessions to be held with the Core team of SELCO Foundation at every stage of the process



## **TERMS OF REFERENCE**

for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems  
and Formulation Pathways

### **8. Selection Criteria:**

The proposal will be evaluated based on the following parameters:

- Understanding of the assignment objectives and scope
- Quality and relevance of the proposed methodology and work plan
- Prior experience in poultry systems, livestock ecosystems, rural livelihoods, or similar studies
- Experience in field-based implementation learning and documentation
- Technical understanding of poultry feed systems and decentralised livelihood models
- Relevant work samples and portfolio
- Financial proposal and overall cost-effectiveness
- Alignment with the values and mission of SELCO Foundation

### **9. Payment Terms:**

Fixed as per the agreement between consultant and SELCO Foundation. Please provide your proposal and quotation for the above-mentioned program requirements. Capture Timelines and Split cost wherever possible.

#### **a. Provide split costs as follows for each Geography:**

<b>Sl. no</b>	<b>Items</b>
1	Equipment details and cost <b>(if any)</b>
2	Professional fee (per day)
3	Logistics (fuel and food)

1. Please provide a break-up of the costs as agreement quotation for the service provided on an official letterhead with signatures and stamps, wherever needed.
2. Kindly mention your name, address, contact information along with correct bank details and signature in the agreement quotation.
3. Please note that the prices quoted by the consultant are firm, final, and binding and not subject to variation on any account.

### **10. Payment Timeline**

First payment instalment:	<b>20%</b> advance payment.
Second payment instalment:	<b>50%</b> upon submission of High-Resolution photographs captured from the site visits
Third payment instalment:	<b>30%</b> upon submission of the final product



## TERMS OF REFERENCE

### for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems and Formulation Pathways

#### ● *Submission Requirements:*

*Interested collaborators (individuals, teams, or agencies) are requested to submit the following by before deadline*

1. **Organizational/Individual Profile:** Overview of your team/experience.
2. **Proposed Approach:** A brief document outlining your understanding of the Scope of work and your proposed strategy to execute the Project, focusing on narrative-led communication.
3. **Relevant Portfolio:** Examples of previous work in the Similar sector of Research and study.
4. **Financial Proposal:** Detailed quotation for the execution of the entire scope of work **Geography wise**.
5. Kindly note that SELCO Foundation may onboard one or multiple consultants/agencies under this Terms of Reference (TOR), based on project requirements, Geography and evaluation outcomes.

Please ensure your application directly addresses your capability to own the end-to-end execution of communication design across strategy, production, and dissemination. Agencies are asked to account for flexibility in terms of time allocation or the number of deliverables for the required scope of work which is possible in the given duration of the campaign.

**Note:** Applicants are required to submit **applications to apply in the link**. Each application should detail the plan, methodology, and deliverables specific as per the requirement mention in the scope of work.

#### ● **Intellectual Property**

All final outputs, templates, and visual assets created under this engagement will be the intellectual property of SELCO Foundation and will be freely available for public sharing under an open-source license.

#### ● **Application Process**

If your enterprise meets the eligibility criteria and is interested in collaborating with the SELCO Foundation, please complete the application form linked below with the required information. Agency / Consultant are requested to upload their technical proposals and financial quotations directly into the application form.

#### **Provide split costs as per deliverables based:**

Please provide your proposal and quotation as per deliverables based and mentioned program requirements. Capture Timelines and Split cost wherever possible.

#### ● **To apply**

Interested consultants / organisations, with relevant experience (please include samples and/or references of the previous similar work as proof of experience) and based out of India are requested to reach out with a detailed proposal giving a brief on the methodology and the process they will uptake for this project, including budgets (with



## TERMS OF REFERENCE

for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems and Formulation Pathways

break-ups and explanation), timelines and milestones and submit the same to <https://forms.gle/3pkrJTBU9PLHYe78> google form on before 25<sup>th</sup> June 2026.

Any further queries please write to [procurement@selcofoundation.org](mailto:procurement@selcofoundation.org) with a subject line: “TOR for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems and Formulation Pathways”.

**Note: If there is travel required, kindly mentioned tentative budget along with number of days of travel.**

### Refer Terms and Condition:

#### 1. Sub-contracting:

In the event that the Consultant requires the services of subcontractors to perform any obligations under the Contract, the Consultant shall obtain the prior written approval of the Foundation. Any rejection or non-performance of the subcontractor shall not, in and of itself, entitle the Consultant to claim any delays in the performance, or to assert any excuses for the non-performance, of any of its obligations under the Contract, and the Consultant shall be solely responsible for all services, obligations and deliverables performed by its subcontractors

#### 2. Quality Assurance

The data submitted to Selco Foundation should be accurate, complete, reliable and relevant. Consulting agency shall establish additional layers for data cleaning and submission.

#### 3. Financials & Reporting

TDS will be deducted on the fixed amount as per Income Tax Act and Rate of Percentage. In accordance with the Central Board of Direct Taxes circular No. 7 of 2022 dated 30th March, 2022 in relation to the clarifications with respect to Section 114AAA of the Income-tax Rules, 1962, failure to link Aadhar number to the PAN card and/or failure by any person, who falls within the income tax bracket or otherwise, to file tax returns in relation to payment of TDS for any service (in accordance with Section 206AB and 206AA) and/or an inoperative PAN card will result in a 20% tax deduction.

#### 4. Indemnification

Both parties shall indemnify and hold its Trustees, Directors and representative officers, employees, agents harmless from and against any and all claims, demands, actions, losses, liabilities, charges, damages, costs and expenses (including but not limited to reasonable attorney's fees) arising out of or resulting from (1) any claims arising in connection with activities undertaken by both parties in connection with the project or (2) Consultant's gross negligence or willful misconduct or breach of any undertaking, covenant, representation or warranty contained in this agreement and/ or the actual infringement of any patent, trademark, copyrights, trade secret or any other intellectual property right of the third party.



## TERMS OF REFERENCE

### for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems and Formulation Pathways

#### 5. Patent, Copyright and other Proprietary Rights

- i. Except as is otherwise expressly provided in writing in the Contract, the Foundation shall be entitled to all intellectual property and other proprietary rights including, but not limited to, patents, copyrights, and trademarks, with regard to products, processes, inventions, ideas, know-how, or documents and other materials which the Consultant has developed for the Foundation under the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract. The Contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for the Foundation.
- ii. Subject to the foregoing provisions, all documents, reports, recommendations, documents, and all other data compiled by or received by the Consultant under the Contract shall be the property of the Foundation, shall be made available for use or inspection by the Foundation at reasonable times and in reasonable places, shall be treated as confidential, and shall be delivered only to the Foundation's authorized officials on completion of work under the Contract
- iii. The Consultant will treat all information given to him/her as information with proprietary value and will not disclose the same to competitors or any outsiders. The Consultant will not at any time, except under legal process, divulge any trade or business secret relating to the Foundation or any customer or agent of the Foundation, which may become known to him by virtue of his position as consultant, save in so far as such disclosure shall be necessary in the interest and for the benefit of the said Foundation and will be true and faithful to the Foundation in all dealings and transactions whatsoever relating to the said Foundation.
- iv. Reports or other data that are developed specifically for the performance of this Contract shall be the property of the Foundation and the Consultant shall deliver reports and data to the Foundation as per the milestones. Dissemination of the reports and any information from the said contracts shall be done with written approval from the Foundation.

#### 6. Publicity, use of name & Logo of the Foundation:

The Consultant shall not advertise or otherwise make public for purposes of commercial advantage or goodwill that it has a contractual relationship with the Foundation, nor shall the Consultant, in any manner whatsoever use the name, emblem, logo or official seal of the Foundation or that of SELCO in connection with its business or otherwise without the written permission of the Foundation.

**7. Observance of Law:** Compliance with Laws and Regulations: The Consultant will comply with all applicable laws, rules, regulations and statutory requirements and amendments thereof, in the manufacture and distribution of products and supplies and in providing services to the SELCO and during the term of this Agreement.

**Child Labor:** The Consultant will, its parent entities, partners or subcontractors nor any of its subsidiary or affiliated entities (if any) is engaged in any practice inconsistent with the rights set forth in the Child Labour (Prohibition and Regulation) Act of 1986, which, inter alia, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral, or social development.



## **TERMS OF REFERENCE**

### **for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems and Formulation Pathways**

**Forced Labor:** The Consultant will not engage in any activity that will result in forced or compulsory labor under applicable laws including the Bonded Labour System (Abolition) Act, 1976,

**Abuse of Labor:** Consultant will act in accordance with applicable laws and regulations and will not violate the rights of labourers as stated in The Factories Act, 1948 and similar legislations.

**Working Hours, Overtime, Wages and Other Benefits-**Working hours, wages and benefits shall be provided by the Consultant to its staff and employees in accordance with applicable laws including the Minimum Wages Act, 1948.

**Declaration of blacklisting:** Consultant represents and warrants to SELCO that, as on the date of signing of this Purchase Order, it is neither blacklisted/ debarred nor it is under a declaration of ineligibility by Central / State or Semi-Government Organization/Department or Institutions and Public Sector Undertakings in India and abroad. The Consultant further undertakes to duly inform SELCO in the event it is blacklisted subsequent to execution of this Purchase Order.

**Compliance with Anti-bribery Laws:** Consultant and each of its directors, officers, employees, agents or other (collectively referred to as "Consultant" ) represent and warrant that it shall not either directly or on behalf of SELCO Foundation give, offer, promise to offer, or authorize the offer, directly or indirectly (proxy bribing), anything of value (such as money, shares, goods or service, gifts or entertainment) to government officials, government customers, potential government customers or foreign government officials including officials of any public international organizations or officials of any political party either in India or abroad ("Officials") with an Intent to influence any act or decision in his or her official capacity Induce the Official to do or omit to do any act in violation of his or her lawful duty to obtain any improper advantage, or Induce to use such Official 's influence improperly to affect or influence an act or decision.

The Consultant shall not provide any offering, promising, giving or receive, solicit or accept a financial or other advantage, or any other thing of value, with the intention of influencing or rewarding the behaviour of a person in a position of trust to perform a public, commercial or legal function to obtain or retain a commercial advantage.

The Consultant understands and acknowledges that any non- adherence to the warranty as stated herein above will be violation of the provisions of the Indian Prevention of Corruption Act,1988 and other applicable laws and legislations ("Anti-bribery Laws").

In addition, Consultant agrees to promptly report to SELCO Foundation of any incident of breach or potential breach of this section.

**Compliance with Sexual Harassment of Women (Prevention, Prohibition & Redressal) Act, 2013 (PoSH):** The Consultant shall agree to adhere to the mandates prescribed under the Sexual Harassment of Women (Prevention, Prohibition & Redressal) Act, 2013, which requires all workplaces to have a Policy and Internal Committee to address complaints of sexual harassment that women may face at the workplace.

#### **8. Termination:**

Either party may terminate this contract by giving a notice in writing to the other party stating their intention to terminate the same on the expiration of Seven (7) days from the date of such notice. In addition, the Foundation may also terminate this contract forthwith in the event of any fraud, misconduct or neglect of



## TERMS OF REFERENCE

### for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems and Formulation Pathways

duties on the part of the Consultant. Any notice to be given hereunder shall be sufficiently given to the Consultant if forwarded by registered post or by Courier Service to the last known postal address of the Consultant and shall be sufficiently given to the Foundation if similarly forwarded to the registered office. Upon the termination of this contract and payment of the said fees due up to such termination, and payment of all disbursements and out-of-pocket expenses incurred up to the date thereof (provided the same have been incurred after obtaining prior approval), the Consultant shall deliver all deeds, documents and paper in his possession relating to the business of the Foundation or as the Foundation shall direct, and shall continue to afford him all reasonable assistance for concluding pending matters at the date of such termination without making any charge thereof.

#### 9. Force Majeure:

- i. *Force majeure* as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, terrorism, or any other acts of a similar nature or force, *provided that* such acts arise from causes beyond the control and without the fault or negligence of the Consultant
- ii. In the event of and as soon as possible after the occurrence of any cause constituting *force majeure*, the affected Party shall give notice and full particulars in writing to the other Party, of such occurrence or cause if the affected Party is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under the Contract. The affected Party shall also notify the other Party of any other changes in condition or the occurrence of any event which interferes or threatens to interfere with its performance of the Contract. Not more than fifteen (15) days following the provision of such notice of *force majeure* or other changes in condition or occurrence, the affected Party shall also submit a statement to the other Party of estimated expenditures that will likely be incurred for the duration of the change in condition or the event of *force majeure*.
- iii. On receipt of the notice or notices required hereunder, the Party not affected by the occurrence of a cause constituting *force majeure* shall take such action as it reasonably considers to be appropriate or necessary in the circumstances, including the granting to the affected Party of a reasonable extension of time in which to perform any obligations under the Contract.
- iv. If the Consultant is rendered unable, wholly or in part, by reason of *force majeure* to perform its obligations and meet its responsibilities under the Contract, the Foundation shall have the right to suspend or terminate the Contract on the same terms and conditions as are provided for in this Contract.
- v. Both the Foundation and the Consultant fully and freely intend to create an independent Contractor relationship under this Contract. Nothing herein shall be deemed to establish a partnership, joint venture, association or employment relationship between the parties. Both parties agree that the consultant has the right to sole and exclusive control over the manner and means employed in performing their activities under this Contract.

#### 10. Settlement of disputes:



## **TERMS OF REFERENCE**

### **for Study, Documentation, and Assessment of Low-Cost Poultry Feed Systems and Formulation Pathways**

i. The Parties shall use their best efforts to amicably settle any dispute, controversy, or claim arising out of the Contract or the breach, termination, or invalidity thereof.

Any dispute, controversy, or claim between the Parties arising out of the Contract or the breach, termination, or invalidity thereof, unless settled amicably, within sixty (60) days after receipt by one Party of the other Party's written request for such amicable settlement, the matter shall be referred by either Party to arbitration in accordance with the Arbitration and Conciliation Act, 1996. The venue of the arbitration shall be at Bangalore. Likewise, the jurisdiction will vest with courts in Bangalore.